



Principles of Human Resource Management (Routledge Series in the Principles of Management)

David Goss

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"The Principles of Human Resource Management" provides an introduction to key issues in the field of human resource management. Avoiding the prescriptive approach, David Goss identifies a number of underlying assumptions and principles associated with developments in human resource management and explores the implications of these in a manner which encourages critique from his readers. The chapters provide analyses of key areas of human resource policy both in terms of internal developments and relevance to wider HRM projects. Issues covered include new developments in human resource planning and performance management; assessment; training and development; reward; commitment and employee involvement; welfare; trade unions; and equal opportunities. The book concludes with a discussion of the prospects for a European human resource management. David Goss is the author of a book on employment relations in small firms and has also published a number of articles on various aspects of human resource management.

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