



# **The Vitality of Senior Faculty Members: Snow on the Roof — Fire in the Furnace (J-B ASHE Higher Education Report Series (AEHE))**

*Carole J. Bland, William H. Bergquist*

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By the year 2000, 50 percent of full-time faculty will be over 55, and 68 percent will be over 50. Just when many universities and colleges in America are making major shifts in their missions and their organizational structures, faculty members who are expected to implement these bold new visions will be out signing up for their senior citizen discount cards. Is it any cause for alarm?

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