



Vision's Path: Management by Partnership and the Project to Prove the Feasibility of Drinking Recycled Water

William c Lauer

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The never-before-told story of the incredible project to investigate the feasibility of converting wastewater to drinking water, told by William C. Lauer, the project's only manager. A very personal account about the implementation of an incredibly-complex scientific and engineering project, Vision's Path offers insightful reflections about what happened and why. Antidotes from Lauer's life are sprinkled throughout, shedding light on the times and establishing the circumstances that surrounded this unique project. Lauer explains the partnership management approach that was largely responsible for the creative work environment that enabled the eclectic staff to achieve beyond expectations. Vision's Path describes the importance of establishing a clear and noble vision to engage staff at every level. Anyone can follow this path to create an exciting and enjoyable work environment, using the partnership management approach to produce an atmosphere of respect and commitment. The result is enhanced staff self-worth and an atmosphere that establishes trust and releases the shackles of management control to provide an atmosphere where creativity and innovation can thrive. The design, construction, and operation of the world's most complex water treatment plant illustrate the results achieved by the project staff. Scientific water quality evaluations and the world's first and only life-time animal health effect study further describe the exceptional scope of the project. The addition of an extensive public information program designed to enhance perception about drinking recycled water demonstrated the range of skills needed to conduct the project. The project descriptions further show the need for an engaged staff committed to achieving the project goals. Vision's Path is the story of the project to prove the feasibility of drinking recycled water and how it was achieved by a group of blue-collar municipal employees that evolved into what the Denver Post called: The Scientists Along the Banks of the South Platte River.

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