



# **The \$100,000 Teacher: A Teacher's Solution to America's Declining Public School System (Capital Currents)**

*Brian Crosby*

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In this provocative look at America's failing public school system, veteran teacher Brian Crosby convincingly argues that the key to better schools and better students is better teachers. He examines the miserable salaries and working conditions of the nation's public school teachers, and offers a detailed but very manageable plan for how we can attract these skilled professionals- and retain them - without even raising property taxes.

As the title suggests, Crosby advocates that skilled professional educators receive a salary of at least \$100,000, and more, for their vital work of preparing America's students for the demands of the twenty-first century. He discusses why teachers' unions are wrong in insisting that teacher quality cannot be objectively evaluated and how incompetent teachers can be eliminated from the system by raising standards and accountability. Crosby then explains how we can afford to increase teacher salaries and improve working conditions, not by raising property taxes, but by redistributing existing money so that the better teachers make higher salaries than weaker ones.

Increasing teacher salaries isn't a new idea, but until now no one has clearly explained how it can be done and why it must be done. Crosby offers new ideas like creating a more competitive, private sector-like pay schedule with a tiered career ladder, paying teachers according to performance, pooling money earmarked for special programs to create a legitimate pay scale, providing for peer evaluations, and upgrading the daily working conditions of teachers. This book will inspire good teachers, inflame bad ones, and educate parents and policymakers.

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